



POLICY

Drafted by	L Chiplin	Approved by Board on	17 September 2022
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Environmental Sustainability

Introduction

TLCFM recognises that climate change is real and is affecting many weather and climate extremes across the globe. According to the Intergovernmental Panel on Climate Change ("IPCC") and other leading organisations, it is unequivocal that human influence has warmed the atmosphere, ocean and land. Strong, rapid and sustained changes in human decisions, actions and behaviours are required to limit human induced climate change.

TLCFM is committed to giving further consideration to its individual, collective and systemic practices in order to respond to the challenges posed by climate change to the environment.

Purpose

The purpose of this policy and its procedures is to guide TLCFM in:

- responding to the challenges of climate change
- integrating a philosophy of sustainability in its activities and standards
- embedding and promoting sound environmental practices in all operations, services and products
- fostering responsible, sustainable and climate-conscious decisions and behaviours at an organisational level, including among our management, our members, the clients we serve, the people we work with, stakeholders and suppliers.

This policy will better enable TLCFM to apply a sustainability lens to its activities and operations. As the causes of climate change and its impacts on the environment are widely understood by the IPCC and the world's leading scientists and organisations, it is the aim of TLCFM to consider, find and implement meaningful ways to minimise its impact on the environment and contribute to solutions that seek to limit climate change.

Definitions

For the purpose of this policy, the definition of:

- *"sustainability"* encompasses sustainability of the environment, ecology, people and economy
- *"social justice lens"* encompasses considering the impacts of climate change on different or vulnerable sectors of the community.

Policy

TLCFM is committed to minimising its impact on the environment, fostering sustainability, repairing past harms and seeking improved future outcomes by:

- fostering an organisational culture of sustainability, where responsibility to the environment, climate, climate system and ecosystems is understood and put into practice
- supporting and allowing our management, our members, the clients we serve and the people we work with to:
 - better understand the interrelationship between their roles or activities and climate change impacts
 - engage meaningfully with their emotional responses to climate change and its impacts
- applying a social justice lens when considering the impacts of climate change on different or vulnerable sectors of the community
- identifying, analysing, evaluating, prioritising and addressing the physical, transitional, adaptation and liability risks associated with climate change and establishing Board-level mandates for climate risk oversight, monitoring and reporting
- avoiding the use of products and practices that contribute to climate change, while promoting and favouring the use of products and practices that are at a minimum climate-neutral or, as a preference, have positive impacts on the environment
- enhancing awareness within TLCFM and among our members, the clients we serve, the people we work with, stakeholders, suppliers and the wider community about our actions in seeking to operate in an environmentally responsible manner
- using reasonable endeavours to conduct audits and self-assessments of TLCFM's compliance with this policy, in order to continually improve our environmental management systems and responses to climate change
- maintaining an open and honest dialogue with our members, the clients we serve, the people we work with, suppliers and the wider community about TLCFM's performance against this policy.

Procedure

Responsibilities

It is the responsibility of the Board to establish and maintain policies and procedures and to bring these procedures to the Environmental Sustainability policy into effect.

It is the responsibility of the Board to ensure the implementation and ongoing observation of these procedures to the Environmental Sustainability policy.

Processes

TLCFM will use reasonable endeavours to develop guidelines for our members to adopt sound environmental work practices that incorporate:

- a social justice lens that considers the impacts of climate change on different or vulnerable sectors of the community
- the latest in research on the causes, impacts and solutions to climate change.

TLCFM will use reasonable endeavours to:

- ensure appropriate and relevant training is provided
- ensure appropriate time, funds or resources are allocated
- ensure best practice psychological and behavioural change approaches are adopted
- ensure sustainability practices are embraced and embedded across all areas of the organisation
- ensure that Board and Committee members are:
 - appropriately inducted and trained in their responsibilities for climate risk oversight, monitoring and reporting
 - cognisant of their ongoing responsibilities to identify, analyse, evaluate, prioritise and address the physical, transitional, adaptation and liability risks associated with climate change
- conserve energy, including by improving energy efficiency
- ensure that its operations, events, services and products are efficient in their use of energy and protective of the environment
- avoid the unnecessary purchase of materials
- reuse and recycle materials, purchase recycled materials and use recyclable packaging or other similar materials
- prevent air, water or other pollution and dispose of waste safely and responsibly
- monitor, consider and reduce supply chain emissions
- give preference to renewable over non-renewable energy sources when feasible
- consider any carbon-offsetting opportunities that may be available
- utilise its particular knowledge and experience to contribute to environmentally sustainable techniques, technology, knowledge and methods
- contribute to the maintenance and increase of biodiversity through its management of its property
- meet or exceed all applicable government requirements and voluntary requirements generally observed in its field
- conduct audits and self-assessments of its compliance with the Environmental Sustainability policy and these procedures in order to continually improve its environmental management system
- maintain an open and honest dialogue with members, stakeholders and the community about the environmental sustainability performance of its operations, services and products
- ensure that members and suppliers are informed of and expected to follow (as the context requires) the Environmental Sustainability policy and these procedures and to report any environmental concerns to management.

The Board will use reasonable endeavours to consider any reported concerns and take appropriate action as it sees fit.

TLCFM Compliance Obligations

The Board is responsible for the development, operation and review of this policy.